



2024-2025 TPAA Certificated Salary Schedule

Certificated Teacher

184 Day Work-Year

	Column A	Column B	Column C	Column D	Column E
Step	BA/BS In Credential Program/Intern	Bachelor + 30	Bachelor + 45	Bachelor + 60	Bachelor + 75
1	\$67,467	\$70,999	\$72,419	\$73,868	\$75,346
2	\$67,467	\$72,419	\$73,868	\$75,346	\$76,853
3	\$67,467	\$73,868	\$75,346	\$76,853	\$78,391
4	\$67,467	\$75,346	\$76,853	\$78,391	\$79,959
5	\$0	\$76,853	\$78,391	\$79,959	\$81,559
6	\$0	\$78,391	\$79,959	\$81,559	\$83,191
7	\$0	\$79,959	\$81,559	\$83,191	\$84,855
8	\$0	\$81,559	\$83,191	\$84,855	\$86,553
9	\$0	\$83,191	\$84,855	\$86,553	\$88,285
10	\$0	\$84,855	\$86,553	\$88,285	\$90,051
11	\$0	\$86,553	\$88,285	\$90,051	\$91,853
12	\$0	\$88,285	\$90,051	\$91,853	\$93,691
13	\$0	\$90,051	\$91,853	\$93,691	\$95,565
14	\$0	\$91,853	\$93,691	\$95,565	\$97,477
15	\$0	\$93,691	\$95,565	\$97,477	\$99,427
16	\$0	\$95,565	\$97,477	\$99,427	\$101,416
17	\$0	\$97,477	\$99,427	\$101,416	\$103,445
18	\$0	\$99,427	\$101,416	\$103,445	\$105,514
19	\$0	\$101,416	\$103,445	\$105,514	\$107,625
20	\$0	\$103,445	\$105,514	\$107,625	\$109,778
21	\$0	\$105,514	\$107,625	\$109,778	\$111,974
22	\$0	\$107,625	\$109,778	\$111,974	\$114,214
23	\$0	\$109,778	\$111,974	\$114,214	\$116,499
24	\$0	\$111,974	\$114,214	\$116,499	\$118,829
25	\$0	\$114,214	\$116,499	\$118,829	\$121,206
26	\$0	\$116,499	\$118,829	\$121,206	\$123,631
27	\$0	\$118,829	\$121,206	\$123,631	\$126,104
28	\$0	\$121,206	\$123,631	\$126,104	\$128,627
29	\$0	\$123,631	\$126,104	\$128,627	\$131,200
30	\$0	\$126,104	\$128,627	\$131,200	\$133,824
31	\$0	\$128,627	\$131,200	\$133,824	\$136,501
32	\$0	\$131,200	\$133,824	\$136,501	\$139,232
33	\$0	\$133,824	\$136,501	\$139,232	\$142,017
34	\$0	\$136,501	\$139,232	\$142,017	\$144,858
35	\$0	\$139,232	\$142,017	\$144,858	\$147,756

Master's Stipend: \$3,000 per year, paid monthly

National Board Certification or Doctorate: \$3,000 per year, paid monthly



2024-2025 TPAA Certificated Salary Schedule Special Education Teachers 186 Day Work-Year

	Column A	Column B	Column C	Column D	Column E
Step	BA/BS In Credential Program/Intern	Bachelor + 30	Bachelor + 45	Bachelor + 60	Bachelor + 75
1	\$67,467	\$72,814	\$74,271	\$75,757	\$77,273
2	\$67,467	\$74,271	\$75,757	\$77,273	\$78,819
3	\$67,467	\$75,757	\$77,273	\$78,819	\$80,396
4	\$67,467	\$77,273	\$78,819	\$80,396	\$82,004
5		\$78,819	\$80,396	\$82,004	\$83,645
6		\$80,396	\$82,004	\$83,645	\$85,318
7		\$82,004	\$83,645	\$85,318	\$87,025
8		\$83,645	\$85,318	\$87,025	\$88,766
9		\$85,318	\$87,025	\$88,766	\$90,542
10		\$87,025	\$88,766	\$90,542	\$92,353
11		\$88,766	\$90,542	\$92,353	\$94,201
12		\$90,542	\$92,353	\$94,201	\$96,086
13		\$92,353	\$94,201	\$96,086	\$98,008
14		\$94,201	\$96,086	\$98,008	\$99,969
15		\$96,086	\$98,008	\$99,969	\$101,969
16		\$98,008	\$99,969	\$101,969	\$104,009
17		\$99,969	\$101,969	\$104,009	\$106,090
18		\$101,969	\$104,009	\$106,090	\$108,212
19		\$104,009	\$106,090	\$108,212	\$110,377
20		\$106,090	\$108,212	\$110,377	\$112,585
21		\$108,212	\$110,377	\$112,585	\$114,837
22		\$110,377	\$112,585	\$114,837	\$117,134
23		\$112,585	\$114,837	\$117,134	\$119,477
24		\$114,837	\$117,134	\$119,477	\$121,867
25		\$117,134	\$119,477	\$121,867	\$124,305
26		\$119,477	\$121,867	\$124,305	\$126,792
27		\$121,867	\$124,305	\$126,792	\$129,328
28		\$124,305	\$126,792	\$129,328	\$131,915
29		\$126,792	\$129,328	\$131,915	\$134,554
30		\$129,328	\$131,915	\$134,554	\$137,246
31		\$131,915	\$134,554	\$137,246	\$139,991
32		\$134,554	\$137,246	\$139,991	\$142,791
33		\$137,246	\$139,991	\$142,791	\$145,647
34		\$139,991	\$142,791	\$145,647	\$148,560
35		\$142,791	\$145,647	\$148,560	\$151,532

Master's Stipend: \$3,000 per year, paid monthly

National Board Certification or Doctorate: \$3,000 per year, paid monthly



2024-2025 TPAA Certificated Salary Schedule Psychologist

196 Day Work-Year

	Column A	Column B	Column C	Column D
Step	Bachelor + Credential	Bachelor + 45 or MA/MA+0	Master + 30	Master + 45
1	\$97,636	\$99,589	\$101,581	\$103,613
2	\$99,589	\$101,581	\$103,613	\$105,686
3	\$101,581	\$103,613	\$105,686	\$107,800
4	\$103,613	\$105,686	\$107,800	\$109,956
5	\$105,686	\$107,800	\$109,956	\$112,156
6	\$107,800	\$109,956	\$112,156	\$114,400
7	\$109,956	\$112,156	\$114,400	\$116,688
8	\$112,156	\$114,400	\$116,688	\$119,022
9	\$114,400	\$116,688	\$119,022	\$121,403
10	\$116,688	\$119,022	\$121,403	\$123,832
11	\$119,022	\$121,403	\$123,832	\$126,309
12	\$121,403	\$123,832	\$126,309	\$128,836
13	\$123,832	\$126,309	\$128,836	\$131,413
14	\$126,309	\$128,836	\$131,413	\$134,042
15	\$128,836	\$131,413	\$134,042	\$136,723
16	\$131,413	\$134,042	\$136,723	\$139,458
17	\$134,042	\$136,723	\$139,458	\$142,248
18	\$136,723	\$139,458	\$142,248	\$145,093
19	\$139,458	\$142,248	\$145,093	\$147,995
20	\$142,248	\$145,093	\$147,995	\$150,955
21	\$145,093	\$147,995	\$150,955	\$153,975
22	\$147,995	\$150,955	\$153,975	\$157,055
23	\$150,955	\$153,975	\$157,055	\$160,197
24	\$153,975	\$157,055	\$160,197	\$163,401
25	\$157,055	\$160,197	\$163,401	\$166,670

National Board Certification or Doctorate: \$3,000 per year, paid monthly



2024-25 TPAA Certificated Salary Schedule Counselor

191 Day Work-Year

	Column A	Column B	Column C	Column D
Step	Bachelor + Credential	Bachelor + 45 or MA/MA+0	Master + 30	Master + 45
1	\$74,731	\$76,226	\$77,751	\$79,307
2	\$76,226	\$77,751	\$79,307	\$80,894
3	\$77,751	\$79,307	\$80,894	\$82,512
4	\$79,307	\$80,894	\$82,512	\$84,163
5	\$80,894	\$82,512	\$84,163	\$85,847
6	\$82,512	\$84,163	\$85,847	\$87,564
7	\$84,163	\$85,847	\$87,564	\$89,316
8	\$85,847	\$87,564	\$89,316	\$91,103
9	\$87,564	\$89,316	\$91,103	\$92,926
10	\$89,316	\$91,103	\$92,926	\$94,785
11	\$91,103	\$92,926	\$94,785	\$96,681
12	\$92,926	\$94,785	\$96,681	\$98,615
13	\$94,785	\$96,681	\$98,615	\$100,588
14	\$96,681	\$98,615	\$100,588	\$102,600
15	\$98,615	\$100,588	\$102,600	\$104,652
16	\$100,588	\$102,600	\$104,652	\$106,746
17	\$102,600	\$104,652	\$106,746	\$108,881
18	\$104,652	\$106,746	\$108,881	\$111,059
19	\$106,746	\$108,881	\$111,059	\$113,281
20	\$108,881	\$111,059	\$113,281	\$115,547
21	\$111,059	\$113,281	\$115,547	\$117,858
22	\$113,281	\$115,547	\$117,858	\$120,216
23	\$115,547	\$117,858	\$120,216	\$122,621
24	\$117,858	\$120,216	\$122,621	\$125,074
25	\$120,216	\$122,621	\$125,074	\$127,576
26	\$122,621	\$125,074	\$127,576	\$130,128
27	\$125,074	\$127,576	\$130,128	\$132,731
28	\$127,576	\$130,128	\$132,731	\$135,386
29	\$130,128	\$132,731	\$135,386	\$138,094
30	\$132,731	\$135,386	\$138,094	\$140,856
31	\$135,386	\$138,094	\$140,856	\$143,674
32	\$138,094	\$140,856	\$143,674	\$146,548
33	\$140,856	\$143,674	\$146,548	\$149,479
34	\$143,674	\$146,548	\$149,479	\$152,469
35	\$146,548	\$149,479	\$152,469	\$155,519

National Board Certification or Doctorate: \$3,000 per year, paid monthly



2024-2025 TPAA Certificated Schedule Speech Language Specialist 186 Day Work-Year

Step	Column 1
1	\$111,786
2	\$114,022
3	\$116,303
4	\$118,630
5	\$121,003
6	\$123,424
7	\$125,893
8	\$128,411
9	\$130,980
10	\$133,600
11	\$136,272
12	\$138,998
13	\$141,778
14	\$144,614
15	\$147,507
16	\$150,458
17	\$153,468
18	\$156,538
19	\$159,669
20	\$162,863
21	\$166,121
22	\$169,444
23	\$172,833
24	\$176,290
25	\$179,816
26	\$183,413
27	\$187,082
28	\$190,824
29	\$194,641
30	\$198,534
31	\$202,505
32	\$206,556
33	\$210,688
34	\$214,902
35	\$219,201

National Board Certification or Doctorate: \$3,000 per year, paid monthly