

The Palmdale Aerospace Academy
Classified Salary Schedule
Effective: July 1, 2025

Board Approval: 02/17/2026

		Longevity %	4.00% Steps 1 to 6 and 2.00% Steps 7 to 9		Starting Wage \$ 19.50					
		Range %	5.00% Grades E to M and N to O		Step Width 29.00%					
Grade	Job Title	STEP								
		1	2	3	4	5	6	7*	8*	9*
B	Instructional Assistant (Gen Ed, UPK)	\$ 19.50	\$ 20.28	\$ 21.09	\$ 21.93	\$ 22.81	\$ 23.72	\$ 24.20	\$ 24.68	\$ 25.18
C	Campus Security	\$ 19.50	\$ 20.28	\$ 21.09	\$ 21.93	\$ 22.81	\$ 23.72	\$ 24.20	\$ 24.68	\$ 25.18
C	Food Services Server	\$ 19.50	\$ 20.28	\$ 21.09	\$ 21.93	\$ 22.81	\$ 23.72	\$ 24.20	\$ 24.68	\$ 25.18
D	Instructional Assistant (EL and SPED)	\$ 20.09	\$ 20.89	\$ 21.72	\$ 22.59	\$ 23.50	\$ 24.44	\$ 24.93	\$ 25.42	\$ 25.93
D	Health Clerk	\$ 20.09	\$ 20.89	\$ 21.72	\$ 22.59	\$ 23.50	\$ 24.44	\$ 24.93	\$ 25.42	\$ 25.93
D	Shipping and Receiving Clerk	\$ 20.09	\$ 20.89	\$ 21.72	\$ 22.59	\$ 23.50	\$ 24.44	\$ 24.93	\$ 25.42	\$ 25.93
E	Clerk (Counseling, Facilities, IT, Rover)	\$ 21.09	\$ 21.93	\$ 22.81	\$ 23.72	\$ 24.67	\$ 25.66	\$ 26.17	\$ 26.69	\$ 27.23
E	Custodian	\$ 21.09	\$ 21.93	\$ 22.81	\$ 23.72	\$ 24.67	\$ 25.66	\$ 26.17	\$ 26.69	\$ 27.23
F	Attendance Clerk I	\$ 22.14	\$ 23.03	\$ 23.95	\$ 24.91	\$ 25.91	\$ 26.94	\$ 27.48	\$ 28.03	\$ 28.59
F	Bilingual Receptionist	\$ 22.14	\$ 23.03	\$ 23.95	\$ 24.91	\$ 25.91	\$ 26.94	\$ 27.48	\$ 28.03	\$ 28.59
F	Library Media Tech	\$ 22.14	\$ 23.03	\$ 23.95	\$ 24.91	\$ 25.91	\$ 26.94	\$ 27.48	\$ 28.03	\$ 28.59
G	Bilingual Translator	\$ 23.25	\$ 24.18	\$ 25.15	\$ 26.15	\$ 27.20	\$ 28.29	\$ 28.85	\$ 29.43	\$ 30.02
G	Lead Food Server	\$ 23.25	\$ 24.18	\$ 25.15	\$ 26.15	\$ 27.20	\$ 28.29	\$ 28.85	\$ 29.43	\$ 30.02
H	IT Technician I	\$ 24.41	\$ 25.39	\$ 26.41	\$ 27.46	\$ 28.56	\$ 29.70	\$ 30.30	\$ 30.90	\$ 31.52
H	Lead Custodian I	\$ 24.41	\$ 25.39	\$ 26.41	\$ 27.46	\$ 28.56	\$ 29.70	\$ 30.30	\$ 30.90	\$ 31.52
H	Maintenance Technician	\$ 24.41	\$ 25.39	\$ 26.41	\$ 27.46	\$ 28.56	\$ 29.70	\$ 30.30	\$ 30.90	\$ 31.52
I	Attendance Clerk II	\$ 25.63	\$ 26.66	\$ 27.73	\$ 28.83	\$ 29.99	\$ 31.19	\$ 31.81	\$ 32.45	\$ 33.10
I	Data Technician - Special Education	\$ 25.63	\$ 26.66	\$ 27.73	\$ 28.83	\$ 29.99	\$ 31.19	\$ 31.81	\$ 32.45	\$ 33.10
I	IT Technician II	\$ 25.63	\$ 26.66	\$ 27.73	\$ 28.83	\$ 29.99	\$ 31.19	\$ 31.81	\$ 32.45	\$ 33.10
I	Lead Custodian II	\$ 25.63	\$ 26.66	\$ 27.73	\$ 28.83	\$ 29.99	\$ 31.19	\$ 31.81	\$ 32.45	\$ 33.10
I	Licensed Vocational Nurse	\$ 25.63	\$ 26.66	\$ 27.73	\$ 28.83	\$ 29.99	\$ 31.19	\$ 31.81	\$ 32.45	\$ 33.10
J	Administrative Assistant	\$ 26.92	\$ 27.99	\$ 29.11	\$ 30.28	\$ 31.49	\$ 32.75	\$ 33.40	\$ 34.07	\$ 34.75
J	Lead Maintenance Technician	\$ 26.92	\$ 27.99	\$ 29.11	\$ 30.28	\$ 31.49	\$ 32.75	\$ 33.40	\$ 34.07	\$ 34.75
K	Academy Events Facilitator	\$ 28.26	\$ 29.39	\$ 30.57	\$ 31.79	\$ 33.06	\$ 34.38	\$ 35.07	\$ 35.77	\$ 36.49
L	Accounting/Data Processing Specialist	\$ 29.67	\$ 30.86	\$ 32.10	\$ 33.38	\$ 34.72	\$ 36.10	\$ 36.83	\$ 37.56	\$ 38.31
M	Family Outreach and Engagement Specialist	\$ 31.16	\$ 32.40	\$ 33.70	\$ 35.05	\$ 36.45	\$ 37.91	\$ 38.67	\$ 39.44	\$ 40.23
M	Lead Campus Security	\$ 31.16	\$ 32.40	\$ 33.70	\$ 35.05	\$ 36.45	\$ 37.91	\$ 38.67	\$ 39.44	\$ 40.23
N	Mechanical Systems Specialist	\$ 36.07	\$ 37.51	\$ 39.01	\$ 40.57	\$ 42.19	\$ 43.88	\$ 44.76	\$ 45.65	\$ 46.57
O	Registrar TK-12th Grade	\$ 37.87	\$ 39.39	\$ 40.96	\$ 42.60	\$ 44.30	\$ 46.08	\$ 47.00	\$ 47.94	\$ 48.90
O	Senior Administrative Assistant - Special Education	\$ 37.87	\$ 39.39	\$ 40.96	\$ 42.60	\$ 44.30	\$ 46.08	\$ 47.00	\$ 47.94	\$ 48.90
P	Mental Health Facilitator	\$ 55.96	\$ 58.20	\$ 60.52	\$ 62.94	\$ 65.46	\$ 68.08	\$ 69.44	\$ 70.83	\$ 72.25

*Placement on the newly added columns shall not be based on prior years of service or experience. Column advancement shall remain limited to one (1) column per year of Academy service, consistent with existing practice. Accordingly, unit members on Column 6 as of June 30, 2025, shall be placed on Column 7 effective April 1, 2026, and shall advance to Column 8 effective July 1, 2027. Thereafter, unit members shall advance only in accordance with the standard annual column progression.