

Student Dress Code Policy

The Academy's objective in establishing a TK-12 Dress Code is to allow our students to work comfortably at school while still presenting a professional image to the public, much as they will be expected to do in the workplace. **The dress code applies to all school functions unless otherwise specified by the event itself (i.e. Prom).**

Pants, Shorts, and Skirts:

Pants:

Appropriate to wear:

- Dark denim / Dark-wash jeans
- Business casual style slacks (royal blue, navy blue, black, grey, khaki/tan)
 - Example: Dockers, Dickies, etc.

Leggings, jeggings, and athletic/yoga pants are not permitted. Students must wear pants or shorts fitted at the waist; sagging or low-riding is not permitted. All bottoms must be worn right-side out and have a finished, hemmed edge. Ragged, torn, rips, tears, holes, frayed edges, or cutoff styles are not allowed, and any non-factory produced cuffs or creases are prohibited. Pant legs should not be so long that they drag on the ground. Belts must be worn snugly without the ends hanging down, and buckles must be free of any initials or inappropriate designs. Studded or spiked belts are not permitted.

Shorts:

Appropriate to wear:

- Dark denim / Dark-wash jean shorts
- Cargo shorts: (royal blue, navy blue, black, grey, khaki/tan)
- Cotton: (royal blue, navy blue, black, grey, khaki/tan)
- Linen: (royal blue, navy blue, black, grey, khaki/tan)

Athletic/yoga shorts are not permitted (unless participating during a scheduled Physical Education (PE) class or while participating in a school-sponsored athletic event or activity). Shorts must not have hemlines or slits that are above mid-thigh. If shorts extend below the knee, they cannot be worn with over-the-calf socks.

Skirts:

Appropriate to wear:

- Dark denim / Dark-wash skirts
- Cotton: (royal blue, navy blue, black, grey, khaki/tan)
- Linen: (royal blue, navy blue, black, grey, khaki/tan)
- Velvet: (royal blue, navy blue, black, grey, khaki/tan)

Skirts and one-piece dresses must not have hemlines or slits that are above mid-thigh. Additionally, any transparent, strapless, or backless dresses are not permitted on campus.

Shirts:

Appropriate to wear:

- Polo shirt (long or short sleeve in royal blue, navy blue, green, orange, black, grey, or white)
- Any TPAA logo shirt, TPAA Club logo, or TPAA Sport logo

Students must wear a polo shirt (long or short sleeve) in a selection of several Academy colors – royal blue, navy blue, green, orange, black, grey, or white.

Sweaters and Hoodies:

Appropriate to wear with a polo shirt worn underneath:

- Sweaters and hoodies in royal blue, navy blue, green, orange, black, grey, or white
- Any TPAA logo sweater or hoodie, TPAA Club logo, or TPAA Sport logo

Clothing that depicts “gang-style” writing, illegal activity, obscene gestures, or references to tobacco, drugs, or alcohol are not permitted. Any words or pictures that depict violence, profanity, hate speech, intimidation, explicit images/language, or otherwise pose a threat to student safety, are also prohibited. All shirts and tops must cover the abdomen/midriff/stomach area at all times, and shirts cannot be buttoned only at the top.

Clothing must cover undergarments and not be see-through. Prohibited styles include tank tops, strapless tops, spaghetti straps, off-the-shoulder shirts, and sheer or mesh clothing worn without an appropriate shirt underneath.

Jackets:

Jackets that are appropriate based on the weather.

Jackets that depicts “gang-style” writing, illegal activity, obscene gestures, or references to tobacco, drugs, or alcohol are not permitted. Any words or pictures that depict violence, profanity, hate speech, intimidation, explicit images/language, or otherwise pose a threat to student safety, are also prohibited.

Shoes and Footwear:

All students must wear appropriate footwear at all times. Slippers, steel-toed boots, any open-toed shoe, crocs, slides, and flip-flops are not permitted styles. Additionally, shoelaces must be solid black, white, or brown with shoe laces tied or Velcro style.

Hats and Head Coverings:

Head covers used to accommodate weather conditions or required for religious or cultural purposes or traditions are acceptable. Any logos on hats and head coverings must be smaller than a standard ID badge and follow the personal items guidelines below.

All Clothing, Accessories, or Personal Items:

Clothing, accessories, or personal items worn by students shall not display or promote any of the following:

- **Alcohol, tobacco, or drugs**
Including but not limited to references to alcohol, cannabis, controlled substances, drug paraphernalia, or related brand names, logos, or imagery.
- **Gang-related symbols or content**
Any attire, colors, symbols, numbers, or other indicators identified by law enforcement or school administration as associated with gang affiliation, or that may reasonably be expected to contribute to a disruption of the school environment.
- **Violence or weapons**
Images, language, or symbols that depict or promote weapons, violence, or harm toward others.
- **Hate speech or discriminatory content**
Language or imagery that is defamatory, harassing, or that targets individuals or groups based on protected characteristics, including but not limited to race, ethnicity, gender, gender identity, sexual orientation, religion, or disability.
- **Profane, vulgar, or sexually suggestive content**
Language, gestures, or images that are obscene, lewd, or inappropriate for a school setting.

Progressive Discipline:

If clothing fails to meet the above-mentioned standards in accordance with this dress code policy, and as determined by The Academy's faculty, staff, and/or administration, progressive disciplinary action will be applied.

- **1st offense:**

- i. Students will be assigned "loaners" for the day per availability
- ii. Parent / Guardian will be called

- **2nd offense:**

- i. Students will be assigned "loaners" for the day per availability
- ii. Administrator-Parent/Guardian-Student conference will be scheduled
- iii. The Academy reserves the right to remove any student who fails to comply with the aforementioned dress code policy from an extracurricular activity.

○ **3rd or more offense:**

- i. Students will be assigned “loaners” for the day per availability
- ii. Administrator-Parent/Guardian-Student conference will be scheduled
- iii. The Academy reserves the right to remove any student who fails to comply with the aforementioned dress code policy from an extracurricular activity.
- iv. Age-appropriate loss of privileges

Communication:

The dress code policy will be communicated to students, parents, and staff through multiple channels, including the school website, Parent Square messages, and orientation sessions.

Can students opt out of the school’s dress code?

No. The school's dress code is not a school uniform policy. Under California law, the parent opt-out provision only applies to schoolwide uniform policies adopted pursuant to California Education Code section 35183. Because our policy establishes standards for appropriate student attire, there is no statutory opt-out provision. Students are expected to comply with the school's dress code while attending school and school-sponsored activities.

Review:

The dress code will be reviewed annually to ensure its effectiveness and make necessary adjustments.